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Few consulting outfits manage to transcend their traditional roles to truly and seamlessly blend in with the client organization.

However, with Tvarita Consulting, these boundaries never existed in the first place. They were, in a manner of speaking, part of the "extended" HR team at ITC's Agri Business Division, sharing with us all the highs and lows of delivering a mission-critical project over a tightly-packed 4 month schedule.

Their willingness to not just understand but actually *internalize* our organizational culture and business context and commitment to our cause has been truly commendable.

As we had re-iterated time and again, this project would not have got off to a flying start without their immaculate design and skillful delivery. They have succeeded in establishing not merely a "connect" with all our participants, but have also reaffirmed, without a doubt, the criticality and potential of the initiative to all stakeholders concerned.

As Tvarita Consulting enters its sixth year of operations, we at ITC wish them many more years of professional success.

Sincerely,

A handwritten signature in blue ink, appearing to read 'K T Prasad', with a large flourish at the end.

K T Prasad
Vice-President, Human Resources
ITC - Agri Business Division