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Sub: Reference on Tvarita Consulting from IVY Comptech

Tvarita Consulting is a consulting firm delivering a complete range of HR services to Companies including HR Strategy and HR Operations viz. Organization Structure and Design, Compensation and Benefits Design and deployment, Talent Analysis & Management, Talent Acquisition and Performance Assessment and Development.

IVY Comptech, with over 800 employees focuses on Back Office and Customer Care Operations besides Product Development and Maintenance as well as the for its client iGlobalMedia, the world-leader in e-Gaming.

The tremendous growth over the last two years and the significant growth projections for the coming period, had high-lighted the need to focus on strong HR systems, processes and tools to form the bed-rock of an enabling environment, that attracts the best of talent, guide their performance and retain them.

The team's credentials, their partnership philosophy and values is why we chose to appoint them to do a Comprehensive HR Audit initially; their quick grasp of business nuances and sensitivities, fresh perspective, sound and consistent approach, application of innovative and best practices to develop a sustainable, positive and long term impact is undoubtedly the reason why we would choose to continue to do business with them.

Based on our experience with this team during the first assignment, we have given them a second assignment for reviewing the organization structure, doing individual job analysis and writing position description for each role and developing a comprehensive competency matrix for the whole organization. They are in the process of executing this assignment and the preliminary reports are of highly qualitative and encouraging.

The Tvarita team has proved to be committed towards excellence, strong in Strategy and Business Knowledge with the unique capability to Operationalize their recommendations – a significant advantage to any client. The commitment to the Client and the solution is visible in their contribution to post-project completion activities too.

While still a fledgling company, you can count on Tvarita Consulting to think beyond the traditional, and deliver measurable, top-quality results on schedule. They will not let you down!

We wish Tvarita Consulting all success in their endeavors.

for IVY Comptech Pvt. Ltd.


Prasad Kondru 02/01
Chief Executive Officer