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To whom it may concern:

We at Relativity have been extremely impressed with the commitment to excellence, service and professionalism demonstrated by Tvarita Consulting in our relationship with them.

Tvarita Consulting has enabled us to speed the creation of an A class organization in our newly formed India subsidiary. Their eye-for-detail and professional expertise has facilitated rapid, successful, and particularly informed decisions at every stage of our relationship, at every touchpoint. Every company entering the India market has its own culture, goals and objectives. With Tvarita as our partner, we have been able to create the right environment for forming our operation which has provided the foundation for attracting and on-boarding top quality talent.

The team at Tvarita Consulting makes the effort to learn about the Client's business, its culture and needs, in detail, making the partnership extremely seamless. Their willingness to go that extra mile and their knowledge base has enabled us to introduce people and business practices in the organization very successfully. They have ensured that this was one area we <u>never</u> had to lose sleep over, during the last 8 months of operations.

I would definitely endorse their capabilities, services, reliability, responsiveness and timeliness. Their commitment to our cause is evident in the effort and investments they make in delivering excellent products and services.

Sincerely,

Richard Cronheim

Co-Founder

General Manager, Asia Pacific and Latin America